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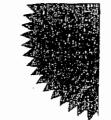
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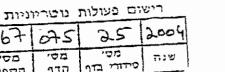
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בו רשום מספר זהות התייצב / ה מנצב ה בפני, ב <u>משרד</u> יי,
לאחר שהזהרתיו / ה נחכתי ה כי עליו / עלי ה להצחיר את האמת זכי יהא / מכה א צפרי / <u>אפתי</u> ה לעונשים
יקבועים בחוק אם לא יעשה / ו וַצַשַ ה כן, חתם / ו תַבַּה בפני על תצהירו / תַבַּחַיר ה הנייל, שמעבר לדף,
המצורף והמסומן באות ייאיי.
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- הערות: 1. הקפד למחוק חטעון מחיקה.
- 2 ניצב יותר מאדם אחד, יש לפרט שמו של כל אדם לחוד בציון בדרך הוכחת הזהות שננקטה לגביו.
 - 3. לגבי ישראלי שחזדתה עפייי דרכון ישראלי חובה לרשום מספר הזהות כרשום בדרכון.

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<u>Affidavit</u>

I, the undersigned, Stephen O'Connor, U.S. passport No. 159260438, after having been cautioned to tell the truth, failing which I shall be liable for the penalties prescribed by law, do hereby declare as follows:

- 1. My name is Stephen O'Connor, and I am the CFO (Chief Financial Officer) of the Plaintiff in labor case 9015/02 (hereinafter: "Interface").
- 2. In my capacity as Interface's CFO, I maintained contact with Mr. Moshe Hananel (hereinafter: "Hananel"), who acted as the manager of Interface's branch in Israel. I also maintained contact with CPA Yehuda (Dadi) Zamir, who was the bookkeeper of Interface's Israeli branch. Due to my understanding that Hananel had Mr. Sheldon Adelson's (the controlling shareholder of Interface) full confidence and faith, I told CPA Zamir that as far as Interface is concerned, Hananel is the authority regarding Interface's Israeli branch and that he (CPA Zamir) can rely on Hananel's representations if and when needed for the bookkeeping of Interface's branch in Israel (such as with regard to the classification of expenses as business expenses as distinguished from private expenses).
- 3. About 4.5 years later, On May 7, 2000, In preparation for finalizing the account of Mr. Moshe Hananel (hereinafter: "Hananel") upon his termination from Interface, I received from CPA Yehuda (Dadi) Zamir, the figures for the payments due to Hananel according to Hananel due to his termination. The highest amount to which Hananel was entitled, according to him, due to his termination was for the redemption of vacation days. I wanted to talk to Hananel about this issue, since the vacation payment which Hananel was asking for was considerably higher than the allowance made for vacation in Interface's books, and I wanted to inquire with Hananel why he believed that he was entitled to those amounts.

A. copy of CPA Yehuda (Dadi) Zamir's letter to my assistant Chris Abbiuso of May 7, 2000, which was forwarded to me, is attached hereto as Annex A.

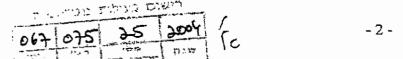
4. I tried to reach Hananel on the telephone several times, and when I failed to do so, I sent him a letter on May 11, 2000, specifying several issues which I wanted to discuss with him, including his unused vacation days.

A copy of my letter to Hananel of May 11, 2000 is attached hereto as Annex B.

5. On the following day, May 12, 2000, Hananel notified me that he would talk to me about the issues mentioned in my letter on Sunday.

A copy of Hananel's letter to me of May 12, 2000 is attached hereto as Annex C.

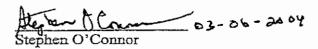
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When I spoke to Hananel, Hananel informed me – to my surprise – that he had approved the payment of vacation redemption for himself, and that the said payment had already been made to him on May 11, 2000. When I asked Hananel on what grounds he had approved the said payment to himself, Hananel answered that he had given the approval before transferring Interface's signatory rights to Dan Raviv, and he said that according to Israeli law, the payment of vacation redemption was required to be made before or on the employee's last day of employment.

A copy of a memo of certain conversations I had with Hananel on May 14 and/or 15, 2000, is attached hereto as **Annex D**.

- 7. I was very surprised and angry at the information given to me by Hananel. Hananel was terminated a month earlierand despite that decided of his own accord and without Interface's authorization to order the bank to transfer the money into his pocket. I informed Mr. Sheldon Adelson of this incident, and he too was very angry about Hananel's actions.
- 8. Interface's attorneys told me that Hananel alleged (following a court decision ordering him to detail his claims regarding this issue) that to the best of his knowledge, I approved the vacation redemption payment to him. Of course, and as explained above, there is not a trace of this truth in this argument. I have not approved the vacation redemption payment to Hananel. On the contrary, Hananel ordered the said payment made to himself without my approval.
- 9. My name is Stephen O'Connor, the signature hereinbelow is my own and the content of this my affidavit is the truth.



Certification

In accordance with Section 15 of the Evidence Ordinance [New Version], 5731-1971, I, the undersigned, Amir Shraga, Adv., of 28 Bezalel St., Ramat Gan, certify that on June ____, 2004 appeared before me Mr. Stephen O'Connor, who is known to me personally, and who, after having cautioned him to declare the truth, failing which he would be liable for the penalties prescribed by law, signed this affidavit in my presence.

Amir Shraga, Adv. License No. 23944

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